

Activity results for FY2022 and plans for FY2023

(FY2022=2022/4/1-2023/3/31)



Japan Society for Human Resource Management
2023/1/31

Vision of JSHRM

JSHRM develops human resources professionals, develops their abilities, and develops their activities in three layers to make proposals to society.

【1st layer】



Being an opinion leader in the human resources industry that is needed by society both in Japan and overseas.

“そうだ、JSHRMにきいてみよう”

【2nd layer】



A place where HR professionals and aspiring professionals can realize their ambitions.

“JSHRMだからできる”

【3rd layer】



Being a refuge for future professionals.

“迷ったらJSHRMへ行こう”

【Base layer】

jshrm.org

◆ Number of members (as of December 31, 2022)

Individual members	149
Group members	65 (in 17 organizations)
Total	214

◆ Number of officers (as of December 31, 2022)

Chairperson	1
Executive Director	6
Director	17
Auditors	2
Total	26

jshrm

Japan Society for
Human Resource
Management

1. Activity results for FY2022 ①

【1st layer】

- Strengthen relationship with APFHRM
- Promotion of information dissemination to society
 - Contribution to "Map of Human Resources" magazine (October issue - monthly serialization)
 - Held information exchange meetings with young Ministry of Health, Labor and Welfare bureaucrats (held 7 times)
- Issuance of “Insights” magazine Nos. 110-113
- Provided 4 online seminars for the HR Summit
- Research project Start of activities based on new themes

【2nd layer】

- Annual conference (4 days, 8 sessions in February 2023)
 - 2 sessions per day (70 minutes each) x held online over 4 non-consecutive days
 - Request support for independent study groups on each element of the theme of "well-being"
- Outsourcing services from JICA, JAVADA, etc.
- Launch of a new voluntary study group (“employment system” study group)

1. Activity results for FY2022 ②

【3rd layer】

- Recruitment of pro bono personnel for completion of personnel knowledge system and consideration of HRM course certification business
- Trial implementation of mentoring service (1 target, August to November)
- Basic course
 - Increase in the number of students by setting up a tuition fee discount scheme (15 students in the 43rd term, 11 in the 44th term)
 - Selection of successor candidates for the retirement of three instructors
- "Insights" Magazine: Selection of the director in charge, consideration of the ideal form of the newsletter, reconstruction of the planning system
- Monthly JSHRM Meet Up (5 times in the first half, 4 times in the second half)

【Base layer】

- Obtained two trademark rights (JSHRM, 日本人材マネジメント協会)

2. Plan for FY2023 ①

【1st layer】

- Establishment of HRM course accreditation business
 - Formulation of a business plan through a project including pro bono
 - Contributed a series of commentary articles on “HRM Knowledge Taikei” to the “Map of Human Resources” magazine and spread it to society. The posts are collectively created as text.
 - Trademark registration of "HRM Knowledge Taikei"
- Continuation of information exchange meetings with young Ministry of Health, Labor and Welfare bureaucrats
 - Additional recruitment of company participants from JSHRM members
 - Strengthening PR for this activity through the “Insights” magazine
- Continued participation in HR Summit (NEXT HR LABO)
- Expansion of Career Shift Change (CSC)
 - Maintain mutual membership with JAVADA and strengthen the relationship
- Dissemination of research project results
 - Summarization and social dissemination of research results on the theme of this time, "Measurement of effectiveness of personnel measures"

2. Plan for FY2023 ②

【2nd layer】

- Annual conference planning
- Promote outsourcing of work and outsourcing of lecturers
 - JICA Mongolia training project
 - JAVADA Dispatch of lecturers to career development support seminars
 - Contracting requests for lecturers to various seminars
- Development of independent study group activities
 - Revitalize the activities of the current 14 research groups, promote the launch of new research groups, and provide opportunities for interaction between research groups
- Special seminar
 - Set annual plan, secure budget, select executive officer in charge

2. Plan for FY2023 ③

【3rd layer】

- Review of human resource management basic course
 - Alignment of teaching content by the new lecturer system and reflection of the HRM knowledge system
 - Alumni reunion was held in the final class by inviting past graduates to build a vertical network for the year
 - Increase the number of participants by partnering with external organizations such as the Japan CHRO Association
- Start of mentoring service
 - Confirm the challenges of the 2022 trial, listen to the opinions of mentors, and consider future development methods
- Increase the number of participants in JSHRM Meet Up and participation in voluntary study groups

2. Plan for FY2023 ④

【Base layer】

- Renewal of board members due to the expiration of the term of office of officers, division of responsibility for association business
- Review of Insight magazine planning and editing system
 - Appoint a director and executive officer in charge, and consider the future as an important business
 - Expansion of planning and editing members and reduction of burden
- Introduction of an invoice system, response to the revised Act on the Protection of Personal Information
- Expansion of group membership
 - Mutual cooperation with Japan CHRO Association and others